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University Title Repeats Top Award: Named One Of The Top 100 Best Workplaces In Texas

(College Station, Texas) For the second year in a row, University Title Company in College Station has been named as one of the *Best Companies To Work For In Texas*.

"It's just as much of an honor this year as it was last year," beams Celia Goode-Haddock, President & CEO of University Title. "After making the list last year, it's reassuring to know that everything we've done to be a top-rated workplace is making a difference."

Last year, University Title made the list for the first time, and was ranked 13th among small businesses to work for in the state. From a startup company of two employees in 1973, University Title has grown to be the largest provider of title insurance in the Brazos Valley area. Employing over 65 employees, the company is recognized as one of the largest private business enterprises in the Bryan/College Station community, and is well-known in the area as a business leader.

"Obviously, we're pleased to be recognized as a Best Company to work for," says Goode-Haddock. "Since most of the day is spent at work we want to make it as enjoyable and rewarding as possible. We've very purposefully structured our company to encourage and support our employees, and it's nice to have this kind of objective feedback about the way we do business."

She is quick to focus the spotlight on University Title's employees, pointing to teamwork as the key ingredient in the company's success. "Our accomplishments come through the ideas and hard work of our employees," she emphasizes. "Our team members are our most significant asset, and there's never a day when I'm not keenly aware of that."

The Best Companies program was designed in 2006 to identify, recognize and honor the best employers in Texas, benefiting the state's economy, its workforce and businesses. This is the fourth year of the program.

The list is made up of 100 companies in three categories: small, medium and large. Companies earning the right to be on the list were required to meet several eligibility requirements:

- The company must be a for-profit, not-for-profit business or government entity
- The company must be a publicly or privately held business
- The company must have a facility in Texas
- The company must have at least twenty-five employees in Texas
- The company must have been in business a minimum of one year

Companies from across Texas went through a two-part process to determine the *Best Companies to Work for in Texas*. The first part consisted of evaluating each nominated company's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Texas and also analyzed the data and used their expertise to determine the final ranking.

University Title will be recognized and honored at the *Best Companies to Work for in Texas* awards ceremony on Wednesday, January 28, 2009 at the Texas Association of Business 2009 Annual Conference in Austin, TX. The final ranking will be announced at the luncheon.

The annual list is a joint project of the Texas Association of Business (TAB), the Texas State Council of the Society for Human Resource Management (TSC-SHRM), and Best Companies Group. More information on the Best Companies program is available on-line at: www.BestCompaniesTX.com.

In addition to being named one of the *Top 100 Best Companies To Work For In Texas*, University Title Company has earned the *2002 Better Business Bureau Torch Award for Marketplace Ethics* and the *2002 Anco Insurance Lifetime Achievement Award*. More information is available on University Title's web site at: www.utitle.com.

100 BEST COMPANIES TO WORK FOR IN TEXAS

(alphabetical order; rankings will be announced in February 2009)

Administaff, Inc.

Adolfson & Peterson Construction

American Campus Communities

American Unit Inc

AMERIGROUP Community Care of Texas

Amerisure Mutual Insurance Company

Apex Capital LP

Aquire

Associated Credit Union of Texas

Astoundry

Austin Bank

Award Solutions, Inc.

Barhorst Insurance Group, LTD

Benchmark Hospitality International

Brookshire Grocery Company

Burns & McDonnell Engineering, Inc.

Camden Property Trust

CHRISTUS St. Michael Health System

Cirrus Logic, Inc

City Bank Texas

Compass Learning

Covenant Health System
Credit Solutions
DATCU
Deloitte LLP
DPR Construction, Inc.
Duke Realty Corporation
EBCO General Contractor, Ltd.
Edward Jones
Enpro Distributing, Inc.
Fish City Grill Restaurants
FKP Architects, Inc
Flintco, Inc.
Gulf Publishing Company
Happy State Bank
Hartman Leito & Bolt, LLP
HCA National Patient Account Services
HCSS
Hermes Sargent Bates, L.L.P.
HFF (Holliday Fenoglio Fowler, L.P.)
HKS, Inc.
Hunton & Williams LLP
Intuit Inc.
Investment Professionals, Inc.
Jetstream of Houston
JMJ Associates
K2Share, LLC
Kaye/Bassman International Corp.
Legge, Farrow, Kimmitt, McGrath & Brown, LLP
LiveLogic, LLC
Lucidity Consulting Group LP
Magnum Staffing Services
Martin, Fletcher
Medical City Dallas Hospital
Medicus Partners, L.P.
Mobius Partners Enterprise Solutions
NACM Southwest
Nokia
NORTHSTAR BANK OF TEXAS
NuStar Energy L.P.
OMNI Hotels Management Corp.
One Technologies, L.P.
PartnerSource, Inc.
Patrick Henry Creative Promotions, Inc.
Petrotechnics
PKF Texas
Providence Companies

Quest Diagnostics Incorporated
Rackspace Hosting
Radiant Systems
Randolph Brooks Federal Credit Union
Resources Global Professionals
Roach Howard Smith & Barton, Inc.
Rogers-O'Brien Construction
Rothstein Kass
SailPoint Technologies
Sanford, Baumeister & Frazier, PLLC
Shared Technologies Inc.
SicolaMartin
Silverado Senior Living
Sol Schwartz & Associates, PC
SpawGlass
Strasburger & Price, LLP
Stress Engineering Services, Inc.
The Capital Group Companies
The Delta Companies
The Dwyer Group
The North Highland Company
The University of Texas M. D. Anderson Cancer Center
TMC Orthopedic
T-Mobile, USA - Mission, Texas Call Center
Trans-Trade, Inc.
Transwestern
Ultra Electronics Advanced Tactical Systems, Inc.
University Title Company
Velocity Credit Union
Vinson & Elkins LLP
Wells Fargo Bank
Whitley Penn LLP
Workforce Solutions of Central Texas