

### **University Title Earns A New Title: Named One Of The Top 75 Best Workplaces In Texas**

(College Station, Texas)—The list of *Best Companies To Work For In Texas* is out, and University Title Company in College Station has been named one of the top seventy-five companies on that list.

“It’s an incredible honor,” beams Celia Goode-Haddock, President & CEO of University Title. “We’ve very purposefully structured our company to encourage and support our employees, and it’s nice to have this kind of objective feedback about the way we do business.”

By all accounts, this newest award is well-bestowed. From a startup company of two employees in 1973, University Title has grown to be the largest provider of title insurance in the Brazos Valley area. Employing over 65 employees, the company is recognized as one of the largest private business enterprises in the Bryan/College Station community, and is well-known in the area as a business leader.

“Obviously, we’re pleased to be recognized as a Best Company to work for,” says Goode-Haddock. “Since most of the day is spent at work we want to make it as enjoyable and rewarding as possible.”

She is quick to focus the spotlight on University Title’s employees, pointing to teamwork as the key ingredient in the company’s success. “Anything we’ve accomplished,” she emphasizes, “is through the ideas and suggestions of our team members. We’re a work in progress.”

The *Best Companies* program was designed in 2006 to identify, recognize and honor the best employers in Texas, benefiting the state’s economy, its workforce and businesses. This is the third year of the program.

The list is made up of seventy-five companies in three categories—small, medium and large. Companies earning the right to be on the list were required to meet several eligibility requirements:

- The company must be a for-profit, not-for-profit business or government entity
- The company must be a publicly or privately held business
- The company must have a facility in Texas
- The company must have at least twenty-five employees in Texas
- The company must have been in business a minimum of one year

Entrants then entered a two-part process, including an evaluation of the company’s workplace policies, practices, philosophy, systems and demographics followed by an employee survey to measure the employee experience. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Texas with assistance from ModernThink LLC, who analyzed the data to determine the final rankings.

The rankings will be published in a special section of the February 2008 issue of *Texas Monthly* magazine and the ranked companies will be recognized at a gala awards luncheon on January 25, 2008 in Austin.

The annual list is a joint project of the Texas Association of Business (TAB), the Texas State Council of the Society for Human Resource Management (TSC-SHRM), and Best Companies Group. More information on the Best Companies program is available on-line at: [www.BestCompaniesTX.com](http://www.BestCompaniesTX.com).

In addition to being named one of the *Top 75 Best Companies To Work For In Texas*, University Title Company has earned the *2002 Better Business Bureau Torch Award for Marketplace Ethics* and the *2002 Anco Insurance Lifetime Achievement Award*. More information is available on University Title’s web site at: [www.utitle.com](http://www.utitle.com). ■

2008 BEST COMPANIES TO WORK FOR IN TEXAS  
(alphabetical order; rankings will be announced in January 2008)

Administaff, Inc.  
Adolfson & Peterson Construction  
American Campus Communities  
AMERIGROUP Community Care  
AmerisourceBergen Specialty Group  
Aquire  
ArthroCare Corporation  
Astoundry  
Banco Popular North America  
Baptist St. Anthony's Health System  
Barhorst Insurance Group  
Bartlett Cocke General Contractors  
Brookshire Grocery Company  
Bulldog Solutions  
Camden Property Trust  
Carlson Restaurants Worldwide/T.G.I. Friday's  
Catapult Systems Inc.  
Central Texas Workforce  
Century 21 Judge Fite Company  
CHRISTUS St. Michael Health System  
City Bank Texas  
Crossroads Systems, Inc.  
DATCU  
Deloitte  
DPR Construction, Inc.  
Duke Realty Corporation  
Edward Jones  
Enterprise Rent-A-Car  
First Horizon National Corporation  
Fish City Grill  
FKP Architects, Inc.  
Flintco, Inc.  
Hartman Leito & Bolt, LLP  
HCSS  
Hermes Sargent Bates, LLP  
HFF  
Higginbotham & Associates, Inc.  
HireSynergy  
Intuit Inc.  
Investment Professionals, Inc.  
K2Share, LLC  
Kaye/Bassman International Corp.  
Legge, Farrow, Kimmitt, McGrath & Brown, LLP  
Linbeck Group L.P.  
Lucidity Consulting Group, LP  
Magnum Staffing Services, Inc.  
Martin, Fletcher  
Omni Hotels Management Corporation  
One Technologies, L.P.  
Patrick Henry Creative Promotions, Inc.  
PKF Texas  
Providence Companies  
Quest Diagnostics  
Rackspace Managed Hosting  
Resources Global Professionals  
Shared Technologies Inc.  
SICOLAMARTIN  
SpawGlass  
Stress Engineering Services, Inc  
Sysco Food Service of Houston, Inc.  
The Capital Group Companies  
The Delta Companies  
The Dwyer Group  
The North Highland Company  
Three Architecture Inc.  
Tilson Home Corporation  
T-Mobile, USA (Mission, TX)  
Trans-Trade, Inc.  
Transwestern  
UMC Health System  
United Supermarkets, L.L.C.  
*University Title Company (College Station, Texas)*  
UT M. D. Anderson Cancer Center  
Vinson & Elkins LLP  
Whitley Penn LLP